

	<b>ENVIRONMENTAL SUSTAINABILITY POLICY</b>	<b>PE.003.00</b>
	<b>INTEGRATED MANAGEMENT SYSTEM (IMS)</b>	<b>Page: 1/ 2</b>

**CARRINHO GROUP**, develops its activity mainly in the Food sector, we act to guarantee Environmental Sustainability, based on our Policy on Environmental Sustainability, which describes our commitments.

#### **SUSTAINABLE VALUE CHAIN**

**CARRINHO GROUP**, believes that to be successful in the long term it must generate value for its shareholders while also generating value for society. In this way we not only ensure compliance with all applicable legal provisions, but also ensure that the principle of sustainable development is integrated into our daily activities and our products.

**CARRINHO GROUP**, respects, is aware of and is committed to applying environmentally friendly practices throughout its activities, with the aim of minimizing environmental impacts through the preservation of natural resources.

**CARRINHO GROUP**, is committed to fully complying with environmental legislation, continually improving the environmental performance of our activities, products and services, and preventing pollution through our Environmental Management System. We assess and optimize environmental impacts and have a responsible supply of raw materials, packaging materials and other goods and services from suppliers who demonstrate continuous improvement in their environmental performance. All this also means satisfying our customers, giving them more reasons to trust **CARRINHO GROUP**. We also aim to meet the expectations of our Employees and external stakeholders with regard to our environmental responsibilities and practices.

#### **ENVIRONMENTAL PRINCIPLES**

In order to fulfil its environmental commitment, the Company intends to carry out all its activities ensuring correct action in the area of the Environment, and adopt a proactive attitude in the long term, developing preventive measures aimed at improving environmental performance in the different areas and in accordance with the specificities of our food business, we focus on preserving the natural resource water, the efficiency of natural resources, the conservation of biodiversity, the reduction of atmospheric emissions, the adaptation to climate change and the goal of zero waste.

##### **1. Research and Development**

We consider environmental impacts when developing new products and improving existing processes. We incorporate environmental sustainability objectives when we design, build and renovate facilities. We systematically assess and optimize environmental performance throughout the value chain from the earliest stage of development, both for new products and refurbished products.

##### **2. Raw Material Supply**

**CARRINHO GROUP**, obtains its raw materials directly from farmers, processing plants or traders. We promote environmental sustainability in the value chain, working with our suppliers to apply good environmental practices and reduce the impact of the value chain.

##### **3. Production**

We seek to optimize processes and apply more efficient technologies that allow us to reduce energy and water consumption, minimize waste production, use sustainably managed renewable energy sources, recover the value of by-products, and control and eliminate emissions, including greenhouse gas emissions.

##### **4. Packaging Material**

We always try to use packaging materials made from recycled materials whenever possible. We promote recycling and environmental sustainability.

	<b>ENVIRONMENTAL SUSTAINABILITY POLICY</b>	<b>PE.003.00</b>
	<b>INTEGRATED MANAGEMENT SYSTEM (IMS)</b>	<b>Page: 2/ 2</b>

## 5. Distribution

The process of delivering high-quality, timely products from our business units to the consumer is a fundamental part of our business. We strive to optimize the logistics chain and reduce its environmental impact.

## 6. Human Resources

We educate and inform our Employees about environmental awareness. We develop and promote effective communication with Employees, recognizing their initiatives to improve environmental performance. We promote recycling and waste recovery with the involvement of everyone.

## 7. Legislation

We comply with current environmental legislation. We monitor, evaluate and communicate regulatory developments so that they are reflected in our strategies and processes.

### RELATIONS WITH EXTERNS

We ensure that everyone who joins our Company has the information and training necessary to carry out their activities in a manner that protects the Environment. We consider compliance with these requirements to be important when selecting suppliers. We provide adequate information and openly communicate the nature of our activities and the progress made in protecting the environment. We proactively collaborate by making long-term commitments with stakeholders, including regulatory bodies, the scientific community, customers, partners, civil society and the community, in order to define, implement and evaluate solutions to address the complex environmental challenges we face today.

### CONTINUOUS IMPROVEMENT

Like all areas of our Company, environmental issues are constantly evolving. The measurement, assessment and control of different work situations result in preventive or corrective measures with the aim of continuously improving environmental performance, thus preventing pollution.

### THE ENVIRONMENT IS EVERYONE'S COMMITMENT

The Environment concerns everyone in our company and depends on their involvement, attitude and commitment. The commitment, education and training of each Employee is essential, as is the recognition of their initiative to improve environmental performance. It is up to each of us to set an example, seek and propose new ways to improve and reduce the environmental impact of our activities.

Lobito, March 17, 2021



Nelson Fidel Candundo Carrinho  
Chief Executive Officer



Rui Alves Candundo Carrinho  
VICE - Chief Executive Officer